



BRIDGESTONE AUSTRALIA LTD.

Occupational Health & Safety and Environmental Policy Statement

We will design, develop, manufacture and supply quality products and services to meet or exceed customer requirements and are committed to carry this out in a safe and environmentally responsible manner.

Recognising our duty of care, it is our objective to continuously improve our systems and processes, to provide effective management of occupational health, safety, claims and rehabilitation issues where we have an influencing affect on our employees, contractors, labour hire and visitors through utilisation of the appropriate expertise, consultation and risk management processes.

We are committed to maintaining responsible occupational health, safety and environmental management through continuous improvement of our occupational health and safety management systems with increasing environmental performance through leadership, support and encouragement by all people within the organisation. To achieve this we will:

- Maintain a management system certified to a current edition of:
 - Occupational Health and Safety standard AS/NZS 4801
 - Environmental standard AS/NZS ISO 14001
- Strive for occupational health, safety, claims, rehabilitation and environmental practise in our operations that reduce the impact on our customers, employees and/or the environment whilst ensuring systems and practices are equitable.
- Commit to eliminate preventable work related injuries and illness through the control of foreseeable hazards.
- Comply with or exceed all relevant legislation, applicable standards and guidelines, and all relevant policies and procedures.
- Regularly set, monitor and review our occupational health and safety, claims, rehabilitation and environmental objectives and targets.
- Consult and communicate with and be responsive to the community and employees on our occupational health, safety, claims, rehabilitation and environmental performance.
- Commit to the provision of a supportive and non-bullying work environment for any persons in our workplace.
- Work to prevent pollution, minimise waste and promote recycling in our operations.
- Ensure that all essential personnel have undertaken appropriate training and are aware of their responsibilities and accountabilities.
- Promote and encourage occupational health, safety and environmental awareness in the supply chain, with our customers and among all employees and where appropriate consult with them.

This policy statement is available to all interested parties and will be subject to regular review.

Shojiro HARA
Managing Director

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